



Labor & Employment Issues Client Alert

Pitta LLP
For Clients
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**“We believe in the ideas of family, mutuality,
the sharing of benefits and burdens
for the good of all, feeling one another’s pain,
sharing one another’s blessing
recognizing that at the heart of the matter
we are bound to each other.”**

-Mario M. Cuomo-

NLRB PAUSES POSTING

On Wednesday, May 6, the National Labor Relations Board issued a decision in *Danbury Ambulance Service*, finding that the employer violated the National Labor Relations Act and ordering a notice posting. 369 NLRB No. 68. The Board took this opportunity to announce a temporary change to the timing of notice-posting remedies due to the COVID-19 pandemic.

Normally notice must be posted within 14 days after it is served on a respondent by the Board. The Board observed, however, that many businesses are currently closed, rendering it unlikely that they could comply. Additionally, the Board noted that the purpose of the remedy would be defeated if employees were not present to read it. Thus, the Board will require notice to be posted within 14 days after the facility involved in the proceedings reopens and a substantial complement of employees have returned to work. This will also apply to electronic notice postings because employers that typically communicate with their employees electronically may not be doing so while their businesses are closed. The Board claimed that it will reinstate its standard remedy “when conditions warrant.”

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